

# Phillips 66 employee turns volunteer hours into grant funding

Stephen Fedele, a Phillips 66 employee, has been volunteering at Woodlands Trail since 2010 when he first contacted the organization about planting a cypress tree that he had dug up when it became too large for its location in his yard. Since then, Stephen has continued to call on a regular basis for the past five years to inquire about needed work that he could do at Woodlands Trail on his days off. Although he is a regular at Woodlands Trail, Stephen also volunteered at Woodlands Conservancy's Delacroix Preserve during the Bud Light and Keep Louisiana Beautiful sponsored "Do Good. Have Fun" event that involved a major group clean-up.

Last year Stephen shared his excitement about finding out about the Phillips 66's Volunteer Grants program that would allow him to turn his volunteer hours into cash for Woodlands Conservancy. Stephen planted trees, picked up trash, weeded around the entrance sign and a variety of other tasks as the need arose. Stephen began keeping track of his hours, logging them in with Phillips 66 and recently reached the required 20 hours that resulted in a \$500 grant to Woodlands Conservancy. "At Phillips 66's Alliance Refinery, we're proud to support volunteer initiatives in our local community," said Shannon Vogt, Sr. Advisor, Public Affairs, "and especially of employees like Stephen who volunteer their own time to improve our environment."

